

# Jarett Hughes Senior Policy Advisor on Aging Governor's Office



"A growing and aging population impacts every department in the State, from Human Resources to Natural Resources."

Office of State Planning and Budgeting, FY 2022-2023 Budget Request

## Senior Policy Advisor on Aging Mission

Lead policy development and agency implementation through an evidence-based demographic lens that supports individuals and families across the lifespan with a specific focus on addressing health disparities, workforce development, and reducing health care costs for Coloradans in order to support aging in the community.

## Demographics and Systemic Impacts

Direct Care Workforce Health Care and Wellness

Retirement Security Family Caregiving

Health Disparities Elder Abuse and Mistreatment

Mobility and Transportation Supporting Older Workers

Age-Friendly Planning Built Design and Accessibility

Ageism and Discrimination State Structure and Governance

Technology and Broadband COVID-19 Impacts

## Four Key Components for Success

Responsive and proactive state office on aging

Engaged and empowered citizen advisory council

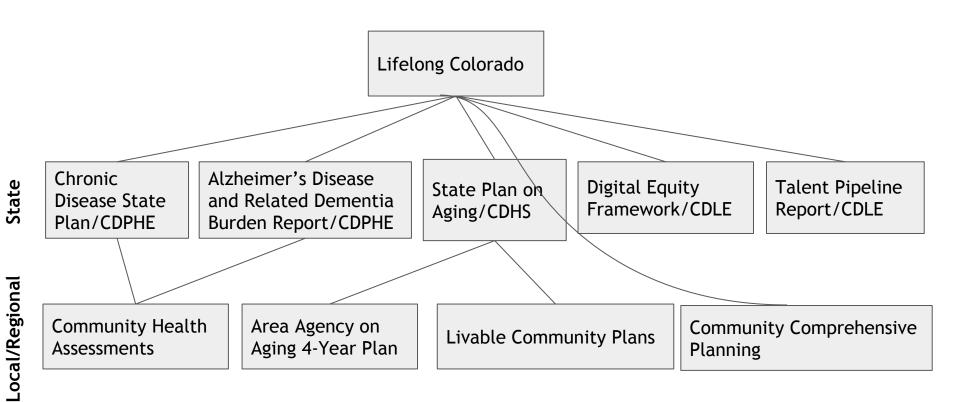
Strong non-profit organizations that engage and coordinate community stakeholders

Active philanthropic foundation to push innovations and support community-based organizations



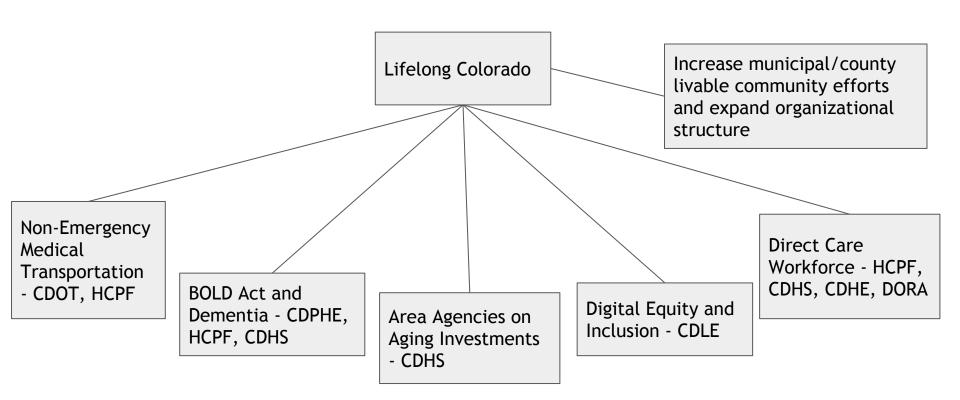
A Colorado well adapted for aging is one where all individuals can thrive - a Colorado for all

#### Lifelong Colorado: State, Regional, and Local Strategies



Note: This is not meant to be comprehensive, just an illustration

#### Lifelong Colorado and FY21-22 Priorities



Note: This is not meant to be comprehensive, just an illustration

## Modernizing Colorado's Approach to Aging

#### Use a lifespan perspective and address health disparities

- Increase access to domains of livability (i.e., social determinants of health)
- Support health promotion, care management, and disease prevention

#### Update our Older Coloradans Act

- Commission on Aging, State Office on Aging, and Lifelong Colorado

#### Make strategic investments in the aging network

- Area Agencies on Aging are the key organizational component
- Emerging technology, demonstration projects, and infrastructure investments

#### Support our direct care workforce

- Invest in wages, training, and career development
- Social services, health care, and behavioral health

## Modernizing Colorado's Approach to Aging

Support individual retirement security through Colorado Secure Savings

Support family caregivers and implement FAMLI

BOLD Act and dementia-related work

- CDC grant focusing on public health approaches

Continue to work on human service transportation issues - NEMT

Support older Coloradans in the workforce

- Digital equity, literacy, and training pportunity through recently passed infrastructure bill
- Apprenticeship office

Establish a Lifelong Colorado Technical Advisory Council (state agency leg) and a corresponding Community Advisory Council (local government and non-profit led)

## 2022 LEGISLATIVE PROPOSALS

#### SB21-290 Security for Colorado Seniors

Establishes the Area Agency on Aging Grant Program

Appropriates \$15M to "finance various projects across the state that are...intended to support projects that promote the health, well-being, and security of older Coloradans"

Reimbursement versus pay in advance model

AAA network, CDHS, and Gov Office to establish rules and processes

Cash fund and program set to repeal December 31, 2022

#### Modifications to the Area Agency on Aging Grant Program

Remove repeal date, expand and scale the scope of eligible organizations and types of eligible projects, allow for administrative flexibility, and rename the grant program to Strategic Investments in Aging Grant Program.

Increased flexibility and long-term sustainability for this type of funding mechanism could contribute to pilot projects, research/evaluation, capital investments, and community assessments that are in-line with the Strategic Action Plan on Aging and Lifelong Colorado.

Does not impact current \$15M for Area Agencies on Aging

#### **UPDATE OLDER COLORADANS ACT**

## Key Components of Past Recommendations

#### Organization and Structure:

Permanent, high-level position or office within the executive branch

Legislature should consider a similar position for Legislative Council

Sufficient autonomy and authority for policy development, coordination, and implementation

Advisory council of statewide stakeholders with diverse membership

Sustainable funding and adequate staffing

## Key Components of Past Recommendations

#### **Duties and Responsibilities:**

Set and coordinate consistent policy priorities with federal, state, local, and private partners

Maximize efficiencies and identify gaps, strengths, and funding opportunities

Collect, analyze, share data, convene, and coordinate across agencies

Help drive public education and outreach efforts

Implement Strategic Action Plan on Aging and recommendations from other work groups

Develop and propose legislation and budget requests

Implement Lifelong Colorado strategies and support age-friendly community efforts

## Older Americans Act: Mission of the State Agency

"The Older Americans Act intends that the State agency on aging shall be the **leader relative to all aging issues** on behalf of all older persons in the State. This means that the State agency shall proactively carry out a wide range of functions related to advocacy, planning, coordination, interagency linkages, information sharing, brokering, monitoring and evaluation, designed to lead to the development or enhancement of comprehensive and coordinated community based systems in, or serving, communities throughout the State. These systems shall be designed to assist older persons in leading independent, meaningful and dignified lives in their own homes and communities as long as possible."

#### **Emerging Federal Direction**

Administration for Community Living developed the Strategic Framework to support state efforts to:

- 1. Address the holistic needs of older adults and people with disabilities through program coordination and integration with health care financing and delivery; and,
- 2. Support partnerships across health care and social service organizations to improve health care outcomes and lower costs by effectively addressing social determinants of health (SDOH) and integrating the delivery of long-term services and supports (i.e., community integrated health networks).

  Strategic Framework for Action, Administration for Community Living, p.7:

https://acl.gov/sites/default/files/programs/2020-06/ACL Strategic Framework f or Action v1 %20June%202020 final 508 v2.pdf

"No single state agency acting alone will be able to respond to the projected growth in SDOH related service and support demands and associated costs. State health and human service leaders have an important and timely opportunity to evolve from focusing not only on administration and oversight of federal and state funding, but can also serve as strategists working across state government and beyond to ensure adequate growth and modernization of aging and disability networks in their states. Developing strong relationships across state agencies and with other partner organizations is essential to identifying and implementing the most effective and efficient strategies to partner with health care payers and providers and to coordinate funding for SDOH services and supports in the future."

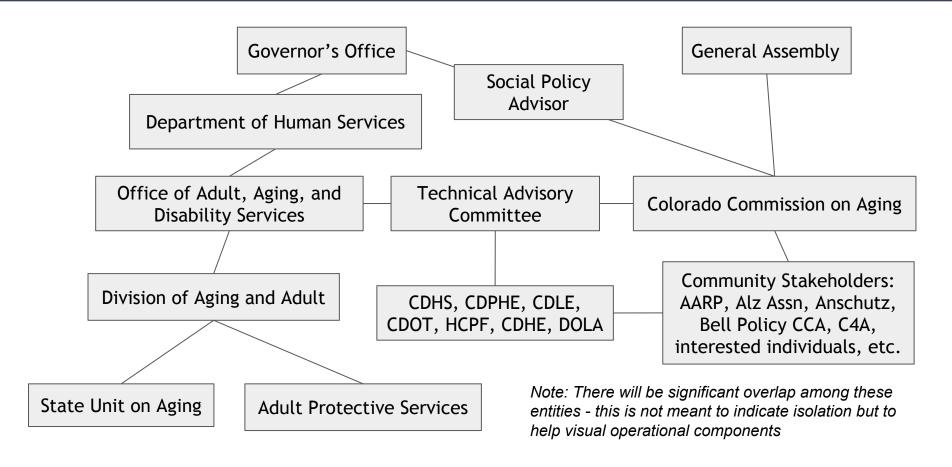
#### Modernization of the Older Coloradans Act

Part 1 - Colorado Commission on Aging - Modify structure and empower to make objective recommendations to the Department and it's legislative designees in order to contribute directly to the continued implementation of the Strategic Action Plan on Aging through a shared leadership model with the Division of Aging and Adult Services;

**Part 2 - State Office on Aging -** Align the duties of the State Office on Aging with the mission of the state agency on aging as laid out in the Older Americans Act with a goal of moving beyond the administration of core services and adopting the strategic direction laid out in the Strategic Framework for Action; and,

Add Part 3 - Strategic Action Plan on Aging and Lifelong Colorado - Establish and define the Lifelong Colorado initiative in statute and give ownership of coordination, collaboration, and implementation of the Strategic Action Plan on Aging to the Office of Aging, Adult, and Disability Services.

#### Proposed Operational Chart



#### **QUESTIONS AND DISCUSSION**



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